



Republic of the Philippines
Department of Education

All SDSs:

For your information and appropriate action, pls.

Thanks,
 Ann 5-21-18

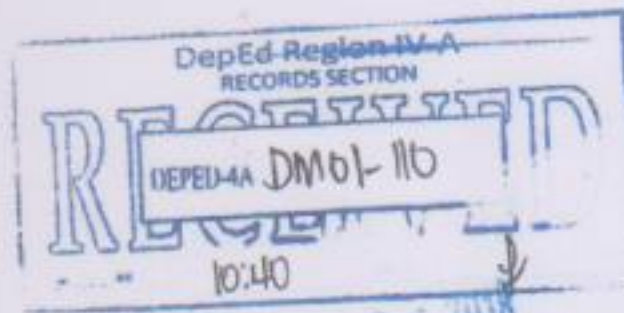
17 MAY 2018

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DepEd MEMORANDUM
 No. **088**, s. 2018

OFFICE HOURS FOR MUSLIMS DURING THE MONTH OF RAMADAN

To: Undersecretaries
 Assistant Secretaries
 Regional Secretary, ARMM
 Bureau and Service Directors
 Regional Directors
 Schools Division Superintendents
 All Others Concerned



1. The Department of Education (DepEd) respects the rights of all Filipino Muslims to observe the *Ramadan* by fasting from **May 17, 2018** to **June 15, 2018**.
2. In view thereof, this Department shall allow Filipino Muslims, whether in the central office or in local/field offices nationwide, to start rendering their services between 7:00 a.m. and 9:30 a.m., **until such time that they complete the eight working hours without a.m., noon, or p.m. breaks**. This is to ensure continuous, prompt and efficient delivery of public services in basic education.
3. In previous years, all Filipino Muslims who are working in local or national government offices outside the autonomous regions nationwide and who are fasting during the month of *Ramadan* have rendered their services from 8:00 a.m. to 12:00 noon and from 1:00 p.m. to 5:00 p.m. as their official time. However, the said official time was modified from 7:30 a.m. to 3:30 p.m. without noon break. The difference of two hours is not *counted as undertime* by the Civil Service Commission (CSC) under Paragraph 2 of its Resolution No. 81-1277 dated November 13, 1981, pursuant to Sections 2 and 5 of Presidential Decree No. 291 dated September 12, 1973, as amended by Presidential Decree No. 322 dated October 26, 1973.
4. Immediate dissemination of this Memorandum is desired.

LEONOR MAGTOLIS BRIONES
 Secretary

Reference: DepEd Memorandum No. 92, s. 2017
 To be indicated in the Perpetual Index
 under the following subjects:

CELEBRATIONS AND FESTIVALS
 EMPLOYEES

OFFICIALS
 SERVICE