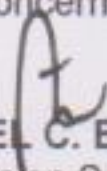




CITY SCHOOLS DIVISION OF ANTIPOLO

MEMORANDUM

TO : OIC-Asst. Schools Division Superintendent  
OIC-Chief, Curriculum Implementation Division  
OIC-Chief, School Governance & Operations Division  
Public School District Supervisors  
Select Elementary and Secondary Teachers  
All Others Concerned

FROM :  DR. ROMMEL C. BAUTISTA, CESO V  
Schools Division Superintendent

SUBJECT : ORIENTATION OF NEWLY-HIRED TEACHERS ON TEACHER  
INDUCTION PROGRAM (TIP)

DATE : July 31, 2018

With reference to Regional Memorandum No. 411 s. 2018 *re: Orientation of Newly-Hired Teachers on Teacher Induction Program (TIP)* with the theme: "TIP: A Step towards Becoming a Proficient and Committed Teacher", select newly-hired teachers in our division will participate in this activity.

The program will be conducted on October 23, 2018, from 8:00 AM to 5:00 PM at Sevilla's Farm Resort, Lucena City for Batangas, Quezon and Rizal Clusters.

Attached is the list of participants for your reference.

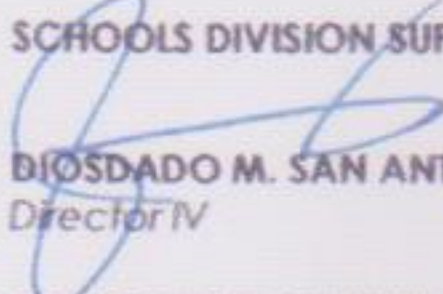
Immediate dissemination of this Memorandum and participation of all concerned to this activity is earnestly desired.



Republic of the Philippines  
Department of Education  
**REGION IV-A CALABARZON**  
Gate 2 Karangalan Village  
1900 Cainta, Rizal



**TO :** SCHOOLS DIVISION SUPERINTENDENTS

**FROM :**  **DIOSDADO M. SAN ANTONIO**  
Director IV

**SUBJECT :** ORIENTATION OF NEWLY-HIRED TEACHERS ON TEACHER INDUCTION PROGRAM (TIP)

**DATE :** July 20, 2018

1. With Reference to DepEd Order No. 43, s. 2017 on Teacher Induction Program Policy, the Orientation of Newly-hired teachers on TIP will be on October 23, 2018 from 8:00 AM to 5:00 PM at Santa Rosa Multi-Purpose Cooperative, Santa Rosa City for Cavite and Laguna Clusters and Sevilla's Farm Resort, Lucena City for Batangas, Quezon and Rizal Clusters with the theme: "TIP: A Step Towards Becoming A Proficient and Committed Teacher".
2. The objectives of this activity are to:
  - a. orient newly-hired teachers on DepEd Order No. 43, s. 2017;
  - b. gain deeper understanding on the TIP Policy; and
  - c. strengthen commitment on the teaching profession.
3. Attached is the list of participants per division.
4. Immediate dissemination of this Memorandum is earnestly desired.





**LIST OF PARTICIPANTS TO ATTEND THE ONE-DAY ORIENTATION  
OF NEWLY-HIRED TEACHERS ON  
TEACHER INDUCTION PROGRAM (TIP)**

**SDO: ANTIPOLO CITY**

NO.	NAME	SEX	SCHOOL
1	SANTIAGO, RAYMOND D.	Male	Knights of Columbus ES
2	ANCLOTE, GENEVIE G.	Female	Nazarene Ville ES
3	CALISAY, ELENOR D.	Female	Nazarene Ville ES
4	MIERGO, MARICON G.	Female	Nazarene Ville ES
5	MAPUTOL, SHARMAINE ROSE	Female	Tanza ES
6	ARTOCILLA, ROLLEND A. C.	Female	San Joseph ES
7	DOROTEO, JAYMARK T.	Male	Calawis ES
8	CADELIÑA, KENNETH T.	Female	Bagong Nayon IV ES
9	MACAPIA, MARY LUZ V.	Female	Bagong Nayon IV ES
10	MANALO, MARY JOY G.	Female	Bagong Nayon IV ES
11	MORALES, JULIE BERNADINE	Female	Sapinit ES
12	CANIETE, MARIO S.	Male	Peace Village ES
13	LAGUDAS, CARMEN G.	Female	Peace Village ES
14	LLAMOSO, MIRAFE C.	Female	Peace Village ES
15	CARDINO, MARCOS N.	Male	Peace Village ES
16	PANLILIO, ABBY P.	Male	Inuman ES
17	GONZALES, AILYN O.	Female	Inuman ES
18	SAN JUAN, ARJADE R.	Female	Inuman ES
19	ABARA, MARIE LEAH T.	Female	Jesus S. Cabarrus ES
20	ABUDE, ANGILENE	Female	Jesus S. Cabarrus ES
21	ORILLA, MARY JOYCE P.	Female	Jesus S. Cabarrus ES
22	ABELLA, MYRA D.	Female	Mambugan I ES
23	ABELLANIDA, LYSETTE P.	Female	Mambugan I ES
24	ABGAO, JUVILYNE C.	Female	Mambugan I ES
25	ALCANTARA, ROSALIE I.	Female	Bagong Nayon I ES
26	BANGCARAY, DIAN C.	Female	Bagong Nayon I ES
27	BERONGOY, JOSEPHINE D.	Female	Bagong Nayon I ES
28	DELA ROSA, CLAIREBHET D.	Female	Bagong Nayon II ES
29	AMADOR, JANE P.	Female	Cabading ES
30	ANTONIO, LEA R.	Female	Cupang ES
31	BAYANG, JOCELYN B.	Female	Cupang ES
32	ASPA, EDISON A.	Male	Cupang ES Annex
33	CAÑETE, ARLENE Z.	Female	Teofila Z. Rovero ES
34	CAWICAAN, REINA LYN R.	Female	Lores ES
35	GOCO, CHARLENE B.	Female	Lores ES
36	CAYAGO, LARRY C.	Male	Muntindilaw ES
37	COMBO, GRACE ANNE H.	Female	Antipolo City SPED Center

38	GAURANA, MAET.	Female	Antipolo City SPED Center
39	HALLIG, LEAN M.	Female	Dela Paz ES
40	LAUREL, ELAINE O.	Female	Dela Paz ES
41	MACAYAN, JOANNA APRIL B.	Female	Dela Paz ES
42	MANGULAB, MELODY M.	Female	Old Boso-Boso ES
43	PACUPAC, RUTH REGINA T.	Female	Old Boso-Boso ES
44	MONTECILLO, REZZA L.	Female	San Luis ES
45	PAGULAYAN, PERCY LUZ E.	Female	Kaila ES
46	PANTUA, ROSE ANN A.	Female	Peñafrancia ES Annex
47	SANCHEZ, ROSELLE S.	Female	San Antonio Village ES
48	SEBUC, NICOLE D.	Female	Sumilang ES
49	DELA CRUZ, DAISY	Female	Isaias S. Tapales ES
50	PARK, SHEREE T.	Female	Isaias S. Tapales ES
51	BATINGAL, CHARISMA	Female	Isaias S. Tapales ES
52	MAGTAOS, MARY JANE S.	Female	Old Boso Boso NHS
53	PIROTE, MARIENN D.	Female	Old Boso Boso NHS
54	JOVELLANO, JEFFREY A.	Male	Old Boso Boso NHS
55	CORDERO, EDGARDO R.	Male	Rizza NHS
56	VELCHEZ, PAULIN V.	Female	Rizza NHS
57	MIRALPES, CRISANTA M.	Female	Maximo LGMNHS
58	BITANCOR, RUBY O.	Female	Maximo LGMNHS
59	REDONDO, ARA KIM B.	Female	Maximo LGMNHS
60	MANZANO, FEDELYN CHERRY S.	Female	San Juan NHS
61	SERNAL, DAISY R.	Female	San Juan NHS
62	MORILLO, JOYCE ANN MAE A.	Female	San Juan NHS
63	ORAYE, AILYN T.	Female	San Juan NHS
64	ESPIRITU, GLADYS ANNE J.	Female	Kaysakat NHS
65	PAJARILLO, JOSE ALFRED C.	Male	Kaysakat NHS
66	MIRANDA, MAE VEL V.	Female	Kaysakat NHS
67	MARTIREZ, ELIZABETH B.	Female	Kaysakat NHS
68	BATES, CIPRIANO D.	Male	BN II NHS
69	CIPRIANO, MARJERIE Q.	Female	BN II NHS
70	DADULA, GERALD M.	Male	BN II NHS
71	CABUYOC, ROCHELLE M.	Female	BN II NHS
72	RAMIREZ, ANNALYN E.	Female	BN II NHS
73	CLARIDAD, CHRISTIAN DAVE C.	Male	Calawis NHS
74	SULTAN, LUISA B.	Female	Calawis NHS
75	ABORDO, REGINA C.	Female	Calawis NHS
76	AMBO, MARIA MIA	Female	ANHS
77	BACERDO, GINALYN E.	Female	ANHS
78	CANUTAL, ANGEL A.	Female	ANHS
79	GABALONES, SHARMINE JEWEL S.	Female	ANHS
80	GARCIA, MARJORIE T.	Female	ANHS

81	GARCIA, RONNIE F.	Male	ANHS
82	HALLAZGO, ELGIN G.	Female	ANHS
83	BOLANTE, MIRACLE C.	Female	San Isidro NHS
84	HENOQUIN, GRACE V.	Female	San Isidro NHS
85	PEREZ, MELANNIE F.	Female	San Isidro NHS
86	VENTURA, JHOSUA C.	Male	San Isidro NHS
87	CARAMAT, JENNIELYN G.	Female	San Isidro NHS
88	NAVAJA, AMOR G.	Female	Antipolo Natl Sci & Tech HS
89	CASIPLE, RACHELLE DLR.	Female	Dela Paz NHS
90	GARANGANAO, NECILLE C.	Female	Dela Paz NHS
91	GUMAMELA, MARY JANE S.	Female	Dela Paz NHS
92	IMPERIAL, REYNULFO D.	Male	Dela Paz NHS
93	LAWIS, EVANGELINE SJ.	Female	Dela Paz NHS
94	DISCAYA, JHERSSANE P.	Female	San Jose NHS
95	GURA, IVY REGINA M.	Female	San Jose NHS
96	MIRABUENO, JEMBETH R.	Female	San Jose NHS
97	FRANCISCO, FRANCISCO L.	Male	Mayamot NHS
98	JOCSON, JAYSON S.	Male	Cupang NHS
99	MERCIALES, EDMON E.	Male	Cupang NHS
100	SOLIS, MARIA ROWENA F.	Female	Cupang NHS

**SDO: BINAN CITY**

<u>NO.</u>	<u>NAME</u>	<u>SEX</u>	<u>SCHOOL</u>
1	ALAYON, MARY ROSE R.	F	Dr. Jose G. Tamayo MES
2	ALLAG, JESTONI T.	M	Dela Paz Main ES
3	ALMARINEZ, ARA GIA S.	F	Malaban East ES
4	ANCIADO, MA. VLANICA R.	F	Timbao ES
5	ARCIAGA, ANTONIO A JR.	M	BCSHS - San Antonio Campus
6	ARIMADO, JEFFREY E.	M	Langkiwa ES
7	AUTOR, MICHAEL C.	M	Canlalay ES
8	BAGO, ARCELI M.	F	St. Francis Integrated NHS
9	BALAIS, SHERLIE M.	F	Dela Paz Main ES
10	BALBUENA, MARIAN M.	F	Jacobo Z. Gonzales MNHS
11	BANTUG, JOCELYN M.	F	Mamplasan NHS
12	BANZUELA, CHARLENE L.	F	Pagkakaisa ES
13	BATALLER, NARIZA C.	F	Biñan ES
14	BENAVIDEZ, MA. VHALERIE A.	F	BCSHS - Sto. Tomas Campus
15	BENDAL, BENJAMIN C.	M	Southville 5A- ES
16	BERROYA, MARY YZOBELLE L.	F	Mamplasan NHS
17	BERTOLDO, QUINNIE D.	F	Tomas Turalba MES
18	BIASON, CHARISMA L.	F	Loma ES
19	BONGON, JOMAR B.	M	Platero ES
20	BUTALID, RIKAEALA P.	F	Malaban East ES

**ORIENTATION OF NEWLY-HIRED TEACHERS ON TEACHER INDUCTION PROGRAM (TIP)  
MANAGEMENT TEAM  
October 23, 2018**

**CLUSTER 1 (Cavite and Laguna)  
REGISTRATION**

**RESOURCE PERSON  
ORIENTATION KIT  
FINANCE AND LOGISTICS  
FOOD OF THE PARTICIPANTS  
PRINTING OF CERTIFICATES  
OFFICER OF THE DAY**

**Bacoor City** – Vernel E. Diano  
**Biñan City** – Jaypee Lopo  
**Cabuyao City** – Michael Pantaleon  
**Calamba City** – Paulino S. Castro  
**Cavite City** – Jester C. Nicodemus  
**Cavite Province** – Gina B. Dulce  
**Dasmarinas City** – Vanessa R. Barcarse  
**Imus City** – Riza C. Garcia  
**Laguna Province** – Lita A. Curacho  
**San Pablo City** – Maria Lucia Aileen L. Juaneza  
**Santa Rosa City** – Jeanne Elaine T. Sangalang  
 TEC Personnel  
 Mark Anthony R. Malonzo  
 HRDD  
 Distribution by Division  
 Glenda E. Dela Torre  
**Bacoor City** – Susan S. Guinto  
**Biñan City** – Bayani Enriquez  
**Cabuyao City** – Charlie Aloquin  
**Calamba City** – Marissa a. Dedumo  
**Cavite City** – Romeo S. Rosales  
**Cavite Province** – Ivan Brian L. Inductivo  
**Dasmarinas City** – Emmanuel S. Resurreccion  
**Imus City** – Gregorio A. Co Jr.  
**Laguna Province** – Darwin S. Talambayan  
**San Pablo City** – Annaliza D. Banayo  
**Santa Rosa City** – Jessie James G. Kingat

**Session 2-** Survey delightful experiences of newly hired personnel

The Voice of the Newly Hired Teachers

Video/ Comics/ Petcha kucha

c/o Jester Nicodemus

**Session 3 -** Jennifer Rojo c/o Cavite Province

**Moderator** - Paulino Castro

**Kapihan** - Jaypee Lopo

**Opening and Closing** – Nadina G. Gatton and Jisela N. Ulpina

**CLUSTER 2 (Batangas, Rizal and Quezon)  
REGISTRATION**

**RESOURCE PERSON  
ORIENTATION KIT  
FINANCE AND LOGISTICS  
FOOD OF THE PARTICIPANTS  
PRINTING OF CERTIFICATES  
OFFICER OF THE DAY**

**Antipolo City** – Arlene L. Tayona  
**Batangas City** – Nida C. Santos  
**Batangas Province** – Evelyn C. De Sagun  
**Lipa City** – Evelyn Castaneto  
**Lucena City** – Rolan B. Catapang  
**Quezon** – Regina V. Marino  
**Rizal** – Marita L. Gonzales  
**Tanauan City** – Vivian Petrasanta  
**Tayabas City** – Fideliza V. Lucas  
 TEC Personnel  
 Maricris Tadloan  
 HRDD  
 Distribution by Division  
 Glenda E. Dela Torre  
**Antipolo City** – Anselmo C. Celestial  
**Batangas City** – Victoria G. Fababier

**Batangas Province** – David M. Nuay  
**Upa City** – Minerva Caraos  
**Lucena City** – Epifania F. Carandang  
**Quezon** – Elizabeth De Villa  
**Rizal** – Ferdinand C. Pascual  
**Tanauan City** – Maximo L. Custodio  
**Tayabas City** – Edwin R. Rodriguez

**Session 2-** Survey delightful experiences of newly hired personnel

The Voice of the Newly Hired Teachers

Video/ Comics/ Petcha kucha

c/o Jester Nicodemus

**Session 3 -** Grace Salbatos c/o Quezon Province

**Moderator** – Evelyn Castañeto

**Kapihan** – Nida Santos

**Opening and Closing** – Viemalyn M. Nama and Donna Lago