MEMORANDUM

TO : OIC-Assistant Schools Division Superintendent
     Public Schools District Supervisors
     Elementary and Secondary School Heads
     Senior High School Coordinators
     School Gender and Development Focal Person

FROM : DR. ROMMEL C. BAUTISTA, CESO V
       Schools Division Superintendent

SUBJECT : SUBMISSION OF 2020 GENDER AND DEVELOPMENT (GAD)
           PLAN AND BUDGET

DATE : February 26, 2019

With reference to Deped Order No. 63 s. 2012 “Guidelines on the Preparation of
Gender and Development (GAD) Plans, Utilization of GAD Budgets and Submission of
Accomplishment Reports” and PCW-NEDA-DBM Joint Circular No. 2012-01 “Guidelines for
the Preparation of Annual Gender and Development (GAD) Plans and Budgets and
Accomplishment Reports to Implement the Magna Carta of Women”, Elementary and
Secondary Heads including Senior High School Coordinators are requested to submit their
2020 Gender and Development (GAD) Plan and Budget.

School GAD Focal Person are directed to follow the guidelines in the development and
implementation of the program to be part of the 2020 GAD GPB as stated in the DepEd Order
and Joint Circular (Please see attachment).

Kindly follow a hard copy format and submit in hard copy (Attention: Arlene L. Tayona,
SEPS-HRD) and soft copies (arlene.tayona@deped.gov.ph), in Word format on or before
March 8, 2019.

For the information, guidance and strict compliance of all concerned.
## Annual Gender and Development (GAD) Plan and Budget

**FY 20**

<table>
<thead>
<tr>
<th>Gender Issue and/or GAD Mandate</th>
<th>Cause of the Gender Issue</th>
<th>GAD Objective</th>
<th>Relevant Agency MFO/PAP</th>
<th>GAD Activity</th>
<th>Output Performance Indicators and Target</th>
<th>GAD Budget</th>
<th>Source of the Budget</th>
<th>Lead or Responsible Office</th>
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Prepared by: Chairperson, GFPS TWG
Approved: Head of Agency
Date: Day/Mo/Year